



Our mission is to be a premier provider of high-quality health, education, and support services, and a strategic community partner in the disruption of health, social, academic, and ecological inequities.



Diversity, Equity and Inclusion (DEI)

Here at La Cheim, we are committed to nurturing an equitable and inclusive workplace where every employee has an opportunity to serve, grow, and thrive. Our commitment starts with a daily intention and attention to create a culturally rich and safe milieu where staff can share their authentic selves and contribute to the agency's mission in a manner that is congruent with their sense of purpose.

With inclusion and safety at the center of our work, we are thoughtful in the recruitment and engagement of a diverse workforce. We don't stop, however, at successfully engaging diverse people and cultures (i.e., race, ethnicity, language, religion, LGBTQ+, gender, ability, and nationality), we actively acknowledge and celebrate the power of diversity in our agency's culture and works. Further, as we see it, it is our responsibility to ensure that our social environment is inclusive and inspires our staff to thrive, grow, and evolve; we invest in our people. At La Cheim, we care for our people by scaling our commitments and investments in the areas of staff training and professional development, nurturing system and employee wellness, supporting each employee's ability to make meaningful contributions to the agency and community, and supporting staff growth within the agency through promotions and increased wages and benefits.

Vision-

We commit to inspire, create, and nurture effective and sustainable action that supports individuals, families, communities, and the natural environment to be healthy and thriving.

Our mission is to be a premier provider of high-quality health, education, and support services, and a strategic community partner in the disruption of health, social, academic, and ecological inequities.



Diversity, Equity and Inclusion (DEI)

La Cheim’s 2022-2025 Strategic Plan outlines a commitment to such action, with further attention and investment in diversifying our agency at all levels, implementing thoughtful policies and practices that support engagement and inclusion, allocating resources from our budget to DEI projects and initiatives, and tracking, monitoring, and reporting on our DEI works. As La Cheim rolls out our new strategic plan, our agency will be transparent and accountable by sharing annually our works in this area.

La Cheim understands we cannot attend to the diverse needs of communities if we don’t understand the unique needs of diverse communities. We could not work to disrupt inequities if we did not seek to root out and attend to inequities within our system. From an attentiveness to inclusion and equity within La Cheim, we work to promote those conditions in communities as well.

“It is through investing and centering diversity at La Cheim that we will be able to harness the creative energy that is birthed from inclusion to promote wellness and combat inequities in our communities.” Dr. Carizma Amila Chapman, CEO, La Cheim.

Vision-

We commit to inspire, create, and nurture effective and sustainable action that supports individuals, families, communities, and the natural environment to be healthy and thriving.